



Servants Application For Membership

Please complete this form and return it, preferably by email, to your local Servants office. For contact details go to <http://servantsasia.org/index.php/en/contact-us.html>

Section I Contact Details

1. Full Name:									
2. Date of Birth:									
Place of Birth:									
Nationality:									
Parent's Nationality:									
3. Present address:									
Phone:									
Fax:									
Email:									
4. Permanent address:									
Phone:									
Fax:									
Email:									
5. Name and address of next of Kin:									
Phone:									
Fax:									
Email:									
6. Other countries in which you have lived for 12 months or more:									
7. Are you:	<table border="1"> <tr> <td>single <input type="radio"/></td> <td>engaged <input type="radio"/></td> <td>married <input type="radio"/></td> <td>separated <input type="radio"/></td> </tr> <tr> <td>divorced <input type="radio"/></td> <td>widowed <input type="radio"/></td> <td>remarried <input type="radio"/></td> <td></td> </tr> </table>	single <input type="radio"/>	engaged <input type="radio"/>	married <input type="radio"/>	separated <input type="radio"/>	divorced <input type="radio"/>	widowed <input type="radio"/>	remarried <input type="radio"/>	
single <input type="radio"/>	engaged <input type="radio"/>	married <input type="radio"/>	separated <input type="radio"/>						
divorced <input type="radio"/>	widowed <input type="radio"/>	remarried <input type="radio"/>							
If applicable, Spouse's/fiancées name and date of marriage:									
8. If you have children, please give their names and date of birth:									

9. Please give your parents names and address (if living):	
10. Is the family you grew up in a united one?	
11. What is your family's reaction to your application?	
12. Do you have any special family circumstances or background that we should be aware of? (for example, a history of alcoholism or abuse)	
13. If not married or engaged, do you have you a close relationship with someone that could be described as a romantic relationship, and/or which may mature into an engagement?	
14. If you are a single person, would you describe your self as	<input type="radio"/> very content and at peace with this <input type="radio"/> content, but open to finding a partner or soul mate <input type="radio"/> I have a sense of incompleteness or loss, and am frustrated by this <input type="radio"/> I am actively searching for a partner or soul mate
Any other comments?...	

Section II

Health – Physical and Emotional

1. Do you usually enjoy good health?	
2. Do you have any health or physical disabilities which make it hard for you to get around?	
3. What form of physical exercise do you take, if any?	
4. Are there any hereditary diseases in your family?	
5. Have you ever suffered any serious illness or accident?	
6. Have you ever struggled with depression, anxiety or any other emotional or psychological difficulty?	

7. Which of the following would honestly describe you? Please mark as N (Never), S (Sometimes), O (Often) or M (Most of the time). Try to mark this as you think those around you see you, as well as how you honestly see yourself. Please add a clarifying comment if you want.

	N	S	O	M	Comments
a- I have a very even temperament	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
b- I'm up and down emotionally	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
c- I have big mood swings	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
d- I'm prone to 'the blues' periodically	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
e- I'm easily angered	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
f- I have angry outbursts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
g- I often feel frustrated	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
h- I'm prone to feelings of loneliness	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
i- I'm often anxious or	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

worried					
j- I'm easily stressed	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
k- I'm cheerful and optimistic	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
l- I'm a confident person	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
m- I'm laid back and easy going	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
n- I'm usually easy to be around	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
o- I'm sometimes hard to be around	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
p- I'm usually friendly and encouraging towards others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
q- I tend to be critical of others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
r- I'm a risk taker	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
s- I'm a risk avoider	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
t- I usually avoid confrontations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
u- I enjoy confrontations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
v- I'm sociable: I'm a people person	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
w- I'm a team player	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
x- I work better alone	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
y- I can be impulsive	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
z- Mostly I think consequences through carefully before acting.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

<p>8. Even as a part of a team, entering a new culture and language, and leaving behind family and friends, can be an intensely lonely experience. Have you been through anything like this before? In the past, how have you handled loneliness and solitude? Do you think this could be an issue for you?*</p> <p><i>* Even though we go out in teams, and work at building community together, your team mates will not necessarily become your soul mates, and you will still find yourself wrestling with the issue of loneliness.</i></p>	
<p>9. Do you struggle with any habits that have a negative impact on your life, your faith, your relationships, or that you have found hard to change? (such as alcohol, drugs, nicotine, pornography, under or over eating, workaholism, lack of confidence, difficulty staying motivated, consumerism, anger management, and so on).</p>	
<p>10. Have you ever been charged with any criminal offence?</p>	<p><input type="checkbox"/> Yes <i>Details:</i></p> <p><input type="checkbox"/> No</p>
<p>11. Name and contact details of Doctor doing your medical tests:</p>	
<p>12. Name and contact details of person doing your psychological tests:</p>	
<p>13. Your Blood Group:</p>	

Section III

Church and Christian Community

1. What main churches/fellowships have you attended since becoming a Christian?	
2. What is your current home church?	
Contact Details:	
Current Pastor (or equivalent):	
Current Missions Leader (or equivalent):	
3. How long have you been a member of this church/fellowship?	
4. Are your church leadership and membership supportive of you in this application?	

Section IV

Finances

1. Have you any on-going financial commitments?	
2. How do you plan to meet the financial commitments that you have?	
3. Is anyone dependent on you for financial support?	
4. Do you feel you are able to find a good balance between trusting God for your financial needs, and you acting responsibly to raise and steward as much as you can? How do you think this will look?	

Section V

Spiritual Life

1. Describe briefly your conversion or key turning point(s) towards deeper commitment.	
2. Not a simple question, but in words how would you describe your relationship with God?	
3. What is your experience of the Holy Spirit?	
4. What are the main features of your call to cross-cultural mission?	
5. How would you describe your sense of "call"? Is there a specific emphasis to your call? (e.g. to a specific country, task, people etc).	
6. Do you feel you have a reasonable working knowledge of the scriptures?	
How has this been obtained?	
7. What kind of Bible, Theological or Missiological training have you done (if any)?	
Bible College or Correspondence Course Level Achieved Dates	
8. What significant books have you read on the Scriptures or theology/mission/spirituality /other?	
9. Do you presently have a Spiritual Director or Mentor? If so, please describe the relationship.	

Section VI

Team Work, Community and Organisational Relationships

Servants is an international network of interdependent teams and communities. Team work is vitally important to us, both within teams and with the international body as a whole. We believe that both mutual submission and submission to appointed leadership are Scriptural, and to be held in together.

1. If you were explaining Ephesians 5:21 (“submit to one another out of reverence for Christ”) to someone, how would you explain it?

2. How do you think Ephesians 5:21 might be practiced by a mission team like the one you are about to join (and how do you imagine yourself practicing it)? Can you give some examples of how you have practiced this in the past? Can you give some examples of how you have practiced this in the past?

3. If you were explaining Hebrews 13:17 (“Obey your leaders and submit to their authority. They keep watch over you as those who must give an account. Obey them so that their work will be a joy, not a burden, for that would be of no advantage to you”) to someone, how would you explain it?

4. How do you think Hebrews 13:17 might be practiced as part of a mission organization like Servants? (and how do you imagine yourself practicing it?)*

* In fact Servants is one of the least hierarchical mission organisations around. But we are an organisation of some size and geographical spread, and therefore do possess a clear leadership structure. We do our best to hold together healthily the mutual and hierarchical aspects of submission that Scripture speaks of.

In part, our international structure consists of :

1. ICT (the International Coordinating Team) consisting of the International Coordinator, the Asia Coordinator, and the International Administrator who work as a team, making decisions by consensus;

2. ILC (the International Leadership Council which meets annually to make strategy and policy decisions on behalf of the whole movement, and consists of ILT plus reps from each team (usually the Team Leaders) plus half the Elders); and

3. the Team Leaders (chosen by each team).

4. We also have an Eldership, though their role is more advisory (our 'wisdom bank') rather than formal leadership per se.

5. In Mark 10:42-44, Jesus said “the rulers of the gentiles lord it over them, and their high officials exercise authority over them. Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must become the slave of all rest.” How do you think this will look in practice in a church or mission or team?

6. What has been your experience of being in leadership up until now? In what ways did you endeavour to live out the 'servant leadership' model? Can you give some examples of how you have practiced this (servant leadership) in the past?

15. Have you ever had a significant relationship breakdown or dispute with anybody in leadership over you (such as a parent, a pastor/minister/elder, employer etc)? What was the cause of this? How did you resolve it?

Section VII

Ministry Experience

1. Describe any specialized areas of ministry God has used you in.

2. Briefly, have you been involved in

a) bringing others to faith/into a relationship with Jesus for the first time:

b) the discipling of others:

c) the healing (physical, emotional, psychological, spiritual, social) of others:

d) What experience have you had in ministering to the poor and marginalized? And what would you say were the main lessons you learned?

3. What experience have you had in
a) team work? (more on this later)

b) leading small groups or teams?

c) establishing a new ministry?

5. What experience have you had in preaching, teaching, sharing and overt leadership?

6. What spiritual gifts have you experienced in your ministry to date, and how confident are you in their use?

Section VIII

Training, Study and Experience

1. What secular jobs have you had?

Company	Position/Nature of Work	Location	Dates

2. What would you see as your natural gifts?

3. Do you speak or know any foreign language(s)?

4. What has been your experience of working in a team towards a common goal (either in ministry or employment)? Please describe the situation, how long the team worked together for, and whether you regarded it as successful or not:

5. In all honesty, do you think colleagues and work mates would describe you more as “a team-player”, a “solo-artist” or as “a lone wolf”?

6. Which do you think more clearly describes you – “a team-player”, “a solo artist”, or a “lone wolf”?

7. The following areas of study are invaluable for working cross-culturally and in teams. Have you studied any of the following (or equivalent)? If so, when and where?

a. Linguistics	
b. Cultural Anthropology or Cross Cultural Studies	
c. Conflict Resolution/Mediation	
d. Non Violent Communication	
e. Active Listening	
f. Team Building	
g. Emotional Intelligence	

8. In mission, we have also come to see the importance of self awareness of our own strengths, weaknesses and needs. Have you done any reading or study in Myers-Briggs or the Enneagram, or any other self-awareness tool?

9. What have been your experiences of community living? Please describe the situation, how long you lived with this community, and whether you regarded it as ‘successful’ or not. What were the main lessons you learned?

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10. List your academic and practical qualifications, stating subjects studied (attach list if necessary):

	<i>Degree & Course of Study</i>	<i>Location</i>	<i>Year(s)</i>
High School:			
Tertiary:			
Trade/Profession:			
Other Courses:			

11. Is there any particular area in which you feel you need further study (perhaps anything mentioned above)?

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Section IX

Relations to Mission

1. Have you read the " Governance Guidelines " (the Govs) of SERVANTS?	
2. Do you have any questions or reservations about "the Governance Guidelines" of SERVANTS?	
3. Have you ever applied to any other missionary society? If so, with what result?	

4. Servants Distinctives: *Servants as a Christian Mission has several distinctive features that you need to agree with or 'buy into' when you join. It's important that you consider these prayerfully, as by signing up to join Servants you're indicating that you are willing to embrace these values and do your best to live them out while you are with Servants. We talk about*

having 5 key principles (incarnation, community, wholism, servanthood, simplicity) and 5 key values (grace, rest, beauty, celebration and creativity). Below we flesh out some of the important and distinctive life-style implications of these.

Please read and then choose the option that most accurately represents your response.

Living simply, and living with the poor. This is what we mean by our incarnational approach.

Sorry, I don't agree with this idea. Can we talk about this? <input type="radio"/>	This sounds too difficult. I don't think I can do it. <input type="radio"/>	This sounds hard, but I want to do it. <input type="radio"/>	Yes, I fully embrace this idea. <input type="radio"/>	I love this idea, it makes my heart sing! <input type="radio"/>	Yes, and I feel I am already living this out. <input type="radio"/>
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Wholism and Wholeness. We want to see all people come into a healed relationship with Jesus, with each other, with creation, and with themselves.

Sorry, I don't agree with this idea. Can we talk about this? <input type="radio"/>	This sounds too difficult. I don't think I can do it. <input type="radio"/>	This sounds hard, but I want to do it. <input type="radio"/>	Yes, I fully embrace this idea. <input type="radio"/>	I love this idea, it makes my heart sing! <input type="radio"/>	Yes, and I feel I am already living this out. <input type="radio"/>
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Peace Making. We are committed to active non-violence (i.e. a refusal to use force, coercion, manipulation or militarism to achieve goals, no matter how noble they may seem) in either our words or in our actions. Moreover, we are committed to learning and using the skills of conflict resolution, mediation, and reconciled relationships wherever possible.

Sorry, I don't agree with this idea. Can we talk about this? <input type="radio"/>	This sounds too difficult. I don't think I can do it. <input type="radio"/>	This sounds hard, but I want to do it. <input type="radio"/>	Yes, I fully embrace this idea. <input type="radio"/>	I love this idea, it makes my heart sing! <input type="radio"/>	Yes, and I feel I am already living this out. <input type="radio"/>
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Team-Work and Mutual Submission. We are an international network of interdependent teams. Our teams are committed to learning from one another and supporting (through prayer, encouragement and resource sharing) one another; each team makes decisions by open discussion and by trying to reach consensus*; and all teams (and members) voluntarily submit

to the overall leadership structure of Servants (ILC and ICT) and its guidance and instructions (see footnotes for further explanation of this structure).

** More information is available on the process of consensus decision making if you would like to read it. However it must be understood that there are times (e.g. in a crisis or emergency) when an urgent decision is required, and where it is not practical or helpful to engage in a lengthy consensus building process, and the designated leadership must simply make 'a call' or decision.*

Sorry, I don't agree with this idea. Can we talk about this? <input type="radio"/>	This sounds too difficult. I don't think I can do it. <input type="radio"/>	This sounds hard, but I want to do it. <input type="radio"/>	Yes, I fully embrace this idea. <input type="radio"/>	I love this idea, it makes my heart sing! <input type="radio"/>	Yes, and I feel I am already living this out. <input type="radio"/>
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Ongoing Personal Growth. We commit ourselves to a path of personal growth, including discipleship, mentoring, community, prayer, solitude, scripture, study, learning, receiving correction, humility, compassion, empathy, suffering and celebration - in fact, whatever it takes for us to become more human and more like Jesus!

Sorry, I don't agree with this idea. Can we talk about this? <input type="radio"/>	This sounds too difficult. I don't think I can do it. <input type="radio"/>	This sounds hard, but I want to do it. <input type="radio"/>	Yes, I fully embrace this idea. <input type="radio"/>	I love this idea, it makes my heart sing! <input type="radio"/>	Yes, and I feel I am already living this out. <input type="radio"/>
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Gracefulness. Because we all human, we are fallible and prone to mistakes. We are all learning and growing together. Therefore, we want love, acceptance and forgiveness (i.e. grace) to be the hallmark of how we treat one another (within and across teams) in Servants.

Sorry, I don't agree with this idea. Can we talk about this? <input type="radio"/>	This sounds too difficult. I don't think I can do it. <input type="radio"/>	This sounds hard, but I want to do it. <input type="radio"/>	Yes, I fully embrace this idea. <input type="radio"/>	I love this idea, it makes my heart sing! <input type="radio"/>	Yes, and I feel I am already living this out. <input type="radio"/>
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Any other comments you'd like to make on the above?

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4. Please provide information for at least two Christians of good standing, who would be willing to answer inquiries about you, and who would have an intimate knowledge of your home life and/or work for Christ, one of whom should be your minister.

Name	Relationship to you	Postal Address	Phone Number	Email Address

Please provide information for a non-Christian work colleague or friend who could give some assessment of your character and/or work habits. This reference form is entitled "Work Reference" and does not contain religious jargon.

Name	Relationship to you	Postal Address	Phone Number	Email Address

Please send a copy of the appropriate reference form to those people you have just listed. You can download the Christian and Work Reference forms from our website at the following link: <http://www.servantsasia.org/index.php/en/asia-team/steps-to-joining.html>

5. I confirm that my answers above are true statement to the best of my present belief and understanding.

Signed: _____ Date: _____

There are many questions in this form that could well have sparked further questions on your part (at least we hope so!), and we would encourage you to talk these through with your mentor, spiritual director and Servants contact person. **God Bless!**