



## SERVANTS INTERNSHIP REFERENCE REQUEST FORM

Thank you for taking the time to complete this reference. An internship with Servants is as demanding as it is rewarding. Interns will share the lives of extremely poor people in a culture they may not have experienced before. This will require an ability to adjust to basic conditions, to quickly form sustaining relationships, to deal with stress and powerful experiences and process these effectively, as well as to exhibit the skills necessary to complete the task assigned to them in their working role. It is in their best interests that we build up an accurate portrait. In the light of that, please complete this form to the best of your knowledge. For more information about Servants and our mission ethos please visit [www.servantsasia.org](http://www.servantsasia.org).

Your comments will be treated in strict confidence. Please complete this form and return it, preferably by email to your local Servants office. For contact details go to <http://servantsasia.org/index.php/en/contact-us.html>

Name of Applicant for Internship	
Referee Name .	
Referee Address	
Referee Phone/Fax/e-mail	
Relationship to applicant	
Time known to you	
Has the applicant discussed this application, and the nature of the work, with you?	
If so, what are your initial thoughts regarding their application?	
What do you understand to be their reasons for applying to work with Servants?	
Please comment on the following points to the best of your knowledge regarding the applicant and this application	
Work experience (paid/voluntary)	
Education / Previous training	
Other relevant experience & interests	

Practical skills	
Inter-personal skills	
Ability to quickly form healthy, positive relationships	
Ability to deal with stress constructively	
Confidence and maturity	
Flexibility and adaptability	
Openness to new ideas and situations	
Ability to live and work alone	
Ability to relate to, live and work closely with others	
Understanding / experience of issues such as global poverty, cross-cultural contexts, travel etc.	
Involvement in local Christian community, eg attendance at church, home group, youth fellowship etc.	
Experience of Christian work (in terms of mission, evangelism, teaching, leaderships, social action etc)	
Understanding of faith as relates to the work of Servants, the poor, global issues, cross-cultural and inter-faith contexts etc.	
Ability to positively reflect on challenges within the context of their faith	
Depth of spiritual maturity and knowledge	
Ability to sustain their faith in a situation which may be challenging, strange and isolating	
Sensitivity in sharing their faith	

Please state which of the following describe the applicant, on a scale of 0 – 3, in which 0 = not at all and 3 = extremely:

Creative		Team player		Leader	
Realistic		Introvert		Worker	
Intellectually driven		Detached		Self-sustaining	
Involved		Teacher		Learner	
Practical		Self-motivated		Follower	
Task-oriented		Reflective		Loner	
Issue-focused		Instigator		Easy-going	
Confident		Mature		Flexible	
Idealistic		Extrovert		Imaginative	
People-centred		Pro-active		Gregarious	
Emotionally driven		Sensitive		Sympathetic	

Are there any other comments you wish to make?:

Do you support the applicant in their involvement with Servants?: Yes: \_\_\_\_\_, No: \_\_\_\_\_

Full Name: \_\_\_\_\_

Date: \_\_\_\_\_

*Please return this form to your nearest Servants office by email or post.  
Contact details may be found at <http://servantsasia.org/index.php/en/contact-us.html>*